



# ANNUAL REPORT 2022



**Crossing All Bridges**  
Learning Centre



## Our Vision

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Individuals with varying developmental abilities embrace a love of life, a love of learning and lifelong friendships in an inclusive and welcoming community.

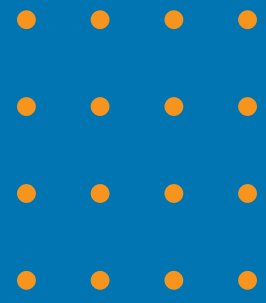
## Our Mission

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Crossing All Bridges Learning Centre exist to provide, through compassionate dedicated staff:

- affordable day programs to develop life skills in participants;
- a social and welcoming environment in which meaningful relationships and friendships are developed;
- inclusive community experiences.





# A message from our Board Chair

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**JEFF LATTY CHAIR**

It's been a milestone year for Crossing All Bridges Learning Centre, and we're very pleased to report on some of the highlights this past year. For the first time since 2003, the year we opened our doors, CABLC now owns its own facility. It truly is a dream come true. With the success of the *Connections* Capital Campaign, along with the backing of a private lender, on March 30, 2019 CABLC was able to purchase the old St. Bernard's School on Sky Acres Drive. Thanks to the incredible support from private donors, service clubs, local businesses and both the City of Brantford and County of Brant, by July 31, 2019 the Campaign had raised over \$2.5 million. With most of the donations to the Campaign pledged over a 3 to 5 year period, we were incredibly fortunate to obtain a mortgage until all of the pledges are received. We are deeply grateful to the Crossing All Bridges Foundation for their stellar donor stewardship and for working so closely with Campaign Co-Chairs Phil McColeman and Dave Levac to oversee the Campaign.

Another highlight this past year was the increase in enrollment. Since moving our operations to Sky Acres Drive in April of 2018, first as a tenant and now as an owner, our enrollment has increased by 14.9%. To support this increase and keep our instructor to participant ratio at our desired levels, in October we added a fifth program, Expressive Arts. We also hosted a sold-out CAB Summer Sizzle Camp, celebrated increased partnership opportunities with local school boards and on July 9 we staged our very first musical production in partnership with the effervescent Joan Minnery.

Our Social Enterprise Shredding Barriers now provides part-time employment to 23 individuals living with varying developmental abilities, and was able to add a second shredder to help keep up with the demand. We are deeply grateful to the Ontario Trillium Foundation and Don & Jo-Anne Wilkin for helping us purchase the second shredder.

Its been an amazing year!

# Our Board

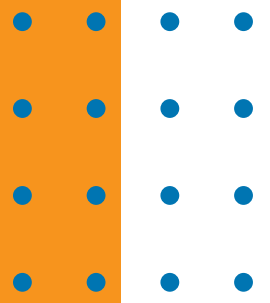


**(L to R)** Neil McKinnell, Pat Fergus, Jason Dickens, Lorraine Hagan, Larry Brock, Lori Hanna



# Our Staff

**Back Row (L to R)** Michelle Carpenter, Melissa Stark, Natasha Efner,  
**Front Row (L to R)** Laura Percival, Michelle Drake, Alvaro Saluta,  
Lexi Hutchinson, Debbie Maxworth, Anmol Sidhu, Paula Thomlison



# Highlights from the Year 2022

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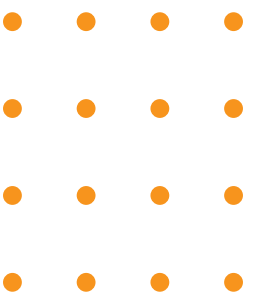
# SHREDDING BARRIERS

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We turned three this year, and with any birthday you grow a little wiser and a little bigger. That's exactly what we did. Our revenues increased by 4.1%, and an additional seven new employees joined our team. To date, with the support of the Ontario Trillium Foundation, Shredding Barriers now employs 23 individuals living with varying developmental abilities. We're happy to share that 25% of our new employees have never been employed, and 16% have found additional employment since being hired.

To meet the growing demand of our service, with the support of the Ontario Trillium Foundation and The Don and Jo-Anne Wilkin fund, we purchased a 2nd industrial shredder. This machine is more substantial, stronger, and faster. The shredder is easy to use and offers advanced safety features to make shredding an accessible skill for all our employees.

On June 15, 2019, Shredding Barriers, Cascades Recovery, and Phil McColeman teamed up for a 3rd time to host Community Shred Day. This year we helped to collect 876 lbs of food and \$321 in donations to support our local food bank. We love this event and look forward to it year after year. We build new partnerships, increase community collaboration, and it showcases the benefits and success of teamwork. With another successful year, it is clear that our employees love what they do and that the community supports what we do.





# EXPRESSIVE ARTS

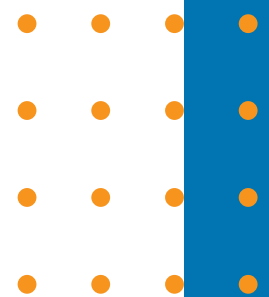
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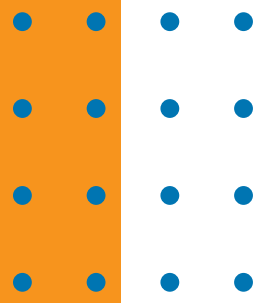
Our new Expressive Arts program is fresh and exciting. It not only supports the 14.9% increase in enrollment, it keeps our instructor-to-participant ratio at our desired level. It also allows participants to express themselves in a safe, artistic, and supportive space.

Participants are engaged through several forms of artistic expression, from the visual arts, dance, and movement, to music, poetry, and theater arts, allowing an abundance of opportunities to use their creativity.

The program ended the year with “CABaret the Musical,” our very first theatre production presented on our very own stage. Participants experienced all the behind the scenes work required to launch a musical.

Working alongside the energetic and talented Joan Minnery was a joyful experience for everyone involved. From the initial planning stages to choreography, from numerous rehearsals to opening night, the audience was treated to a production highlighting the commitment, talent, and passion of the cast. The standing ovation was well deserved. Bravo!

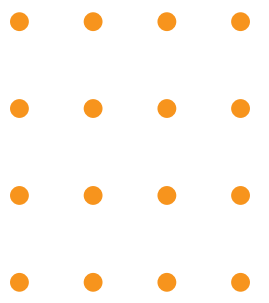




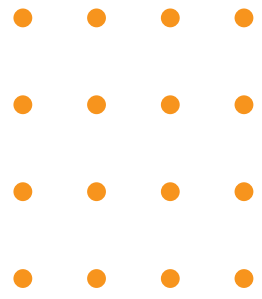
# GOLF FORE LEARNING

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Our largest fundraiser was nothing short of amazing this year with a record-breaking registration of 167 golfers. The Greens at Renton are spectacular at accommodating our most significant event with their fantastic service and support. This year we welcomed 25 new golfers and applaud the 142 golfers who continue to support Crossing All Bridges Golf Fore Learning tournament year after year. Our silent auction tables consumed the room, showcasing more than 120 items. With the help and support of our families, volunteers, sponsors, staff, and friends, we raised \$27,000 to support CABLC programming. Not only does this fundraiser generate the most funds it also generates the most fun. Thank you to our spectacular golf committee, donors and supporters and staff who who made the event a HUGE success.







# SMILE COOKIE CAMPAIGN

There were plenty of smiles to go around for the 2018 Tim Hortons Smile Cookie campaign. Each and every Smile Cookie purchased at a Brantford Tim Hortons location during the week of September 17 to 23 went to help both Lansdowne Children's Centre and Crossing All Bridges Learning Centre. The funds raised support the wonderful children and young adults living with special needs in our community who access the programs and supports offered by both organizations.

We were thrilled to have been selected as one of the charities in our City this year. It was an honour to participate in such an iconic fundraising campaign hosted by our much-loved Canadian institution Tim Hortons. And boy did we participate! CABLC's enthusiastic participants decorated cookies, helped kick-off the campaign and visited the many Tim Hortons locations in our area encouraging customers to buy some delicious freshly baked chocolate chunk Smile Cookies. Under the direction of CABLC Instructor Natasha Efner, participants in the Community, Culture and Me program produced a fabulous video to help promote the event on CABLC's social media platforms.



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Albrecht, Harold  
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Allison, Dean  
Anderson, David  
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Austin, Denise M.  
Ayr Farmers Mutual  
Baran Family Foundation/George Baran  
Best Western Brantford Hotel  
Bethel Stone United Church Women  
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Bergen, Candice  
Bezan, James  
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Bird, Meredith  
Blaney, Steven  
Branches of Life  
Brant Artillery Gunners Club Incorporated  
Brant Community Foundation (Don/Joanne Wilkin)  
Brantford Professional Fire Fighters Ass. All Bridges Local 460  
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Brown, Ruth  
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Latty, Ruth & Christopher  
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Lloyd, Dane  
Lobb, Ben  
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Carpenter, Laura  
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Friel, Chris  
Gallant, Cheryl  
Gatward, John  
Glahu, Marilyn

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McAllister, Ellen  
McColeman, Phil & Nancy  
McElveny, Derek & Sherri  
McGinnis, Katelyn  
McKinnell, Neil  
McMannis, Shannon  
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Miller, Colleen  
Minler, Greg - Country Family Fun Day  
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Motz, Glen  
Nater, John  
Neschokat, Jeffrey  
Neziol, Bernard & Kim  
Neziol, Darren ROI Group  
Neziol, Leo & Stella  
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Neziol, Peter & Elsa  
Noble, Jeff & Sandra  
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Raitt, Lisa  
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Stubbs, Shannon  
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Yarek, Mike  
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Williamson, Paul & Margot  
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Young, Karen

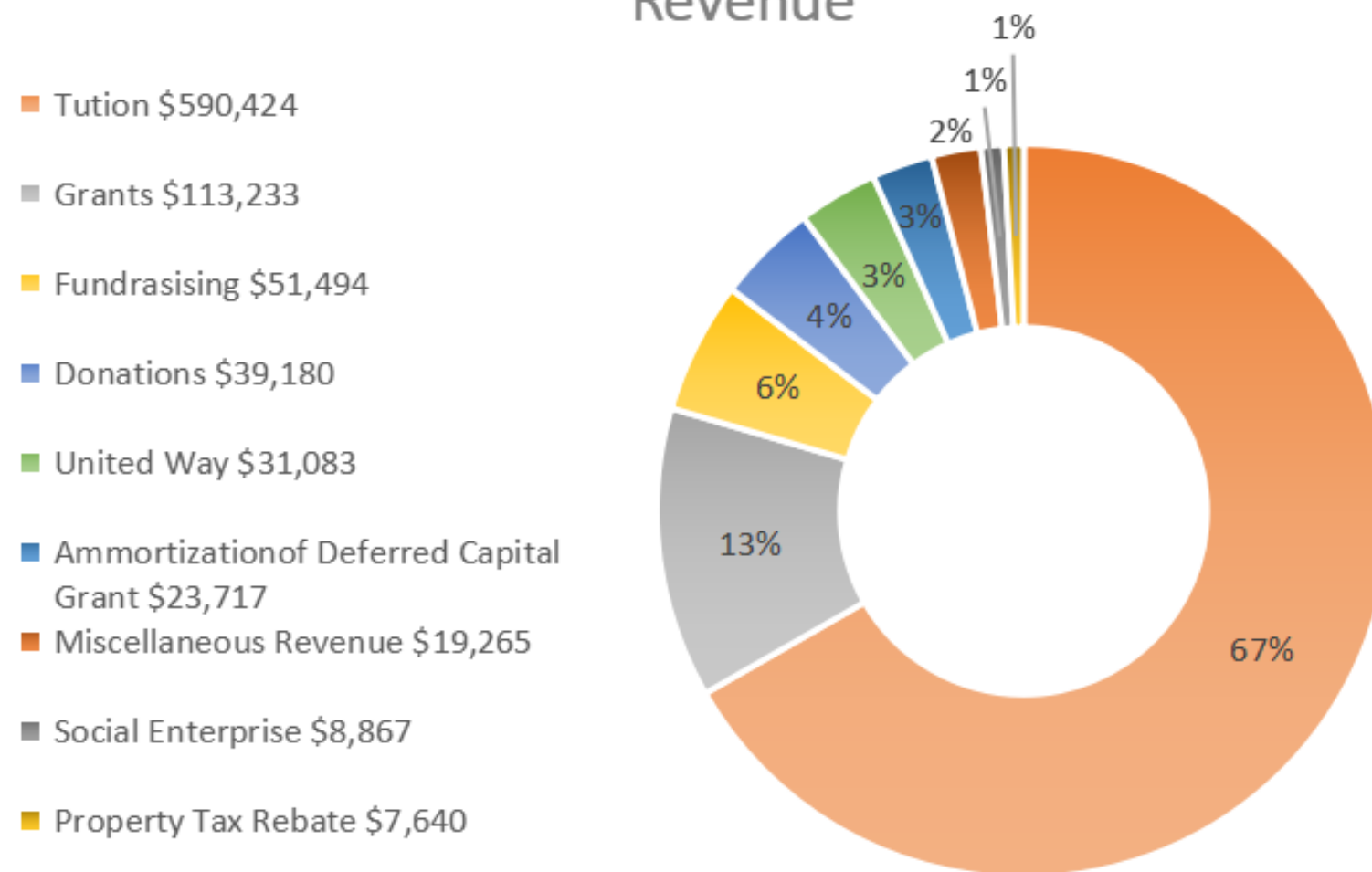
**Crossing All Bridges**

**CONNECTIONS CAPITAL CAMPAIGN DONORS**

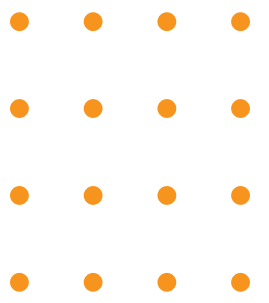
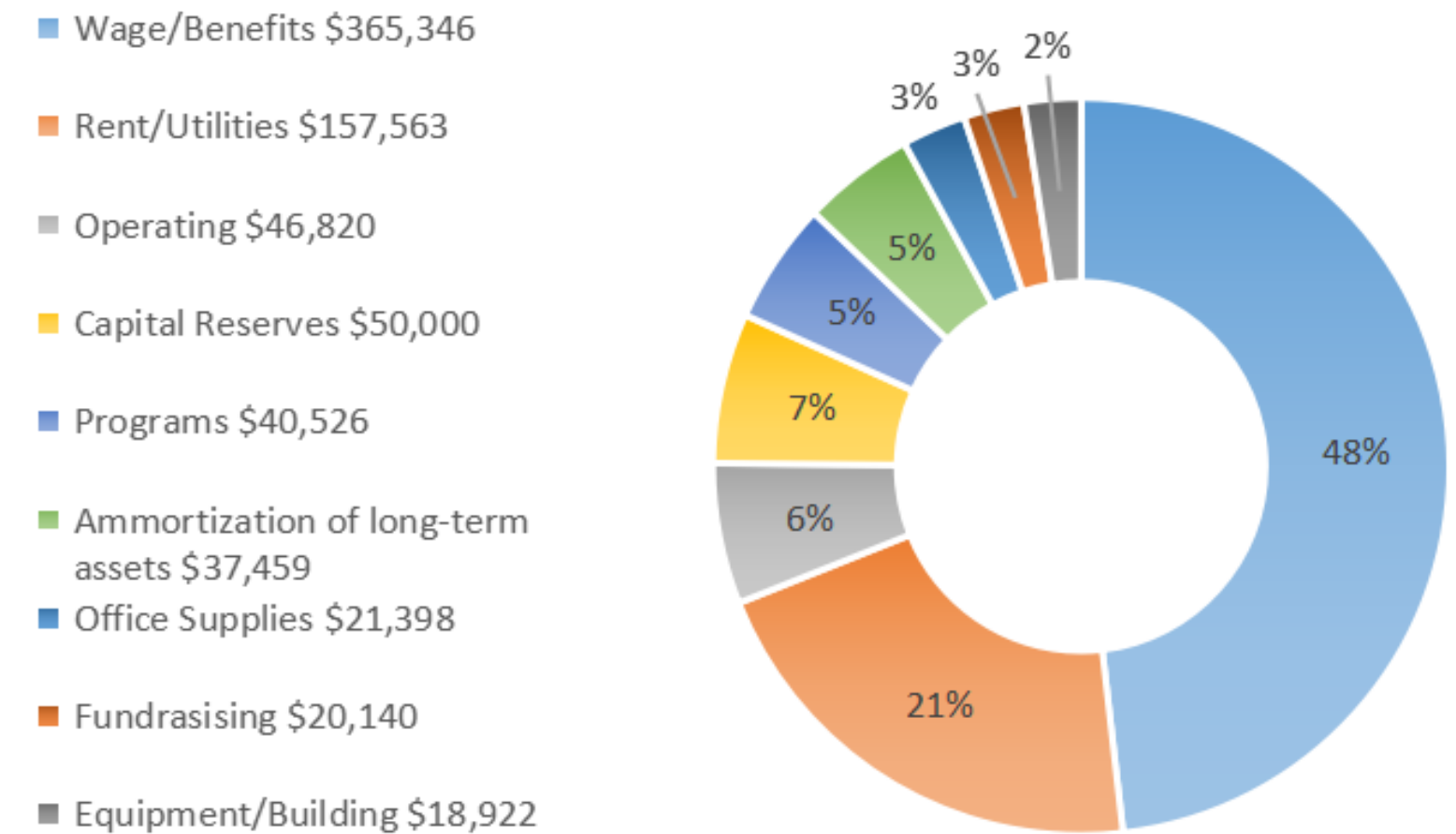
As of July 31, 2019

# FINANCIALS

## Revenue



## Expenses







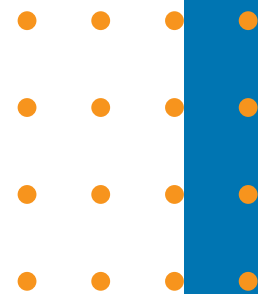
# OUR HEARTFELT THANKS TO OUR DONORS AND SUPPORTERS

Thank you to our generous community of donors for the contributions they made to Crossing All Bridges Learning Centre this year. We couldn't do what we do without YOU!

Dean Allison  
Ascona Foods Group (Canada) Ltd.  
Atkins In memory of Peggy Atkins - Shirley and George Tucker  
Ayr Farmers Mutual Insurance Company  
Meredith Bacola  
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The Benevity Community Impact Fund  
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Brant Community Foundation - Wilken Fund  
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Claire's Logistics Inc.  
Andrea Clending  
The Co-operators  
Corporation of the County of Brant  
Lynn Creeden  
Crossing All Bridges Learning Centre Foundation  
Alexandra Culley  
David and Norah Cuthbert  
Evan Drozdowsky  
Nancy Dubois

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Nancy Fazekas  
Alex Foster  
Judy Gardner  
Victor and Lynne Garn  
Darlene Gill  
Giraffe Foods  
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Griffith Foods Ltd.  
In memory of Robert Hall - Debbie Brown  
Halton Honda  
Hamilton Tiger Cats Football Club  
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Hydro One - Employees' and Pension Charity Trust Fund  
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Lansdowne Children's Centre  
Jeff and Patti Latty  
M R and R Data Services  
Betty Mackie  
In memory of Marrigje Marr - Ruth Latty

Shannon McMannis  
Millard Chartered Professional Accountants  
Montour-Kamloop Foods  
In memory of Beverly Rae Munroe - Melita Hardie  
Nalco Water - An Ecolab Company  
Nascar  
National Football League  
Newly Weds' Foods Co.  
Jennifer Neziol  
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Patricia Stone  
Nancy Tamas  
George and Shirley Tucker  
Andy Tulloch  
Henry and Feika Vermeulen  
Catherine White





# LIFELONG FRIENDS

We'd like to thank everyone who supports Crossing All Bridges Learning Centre and the Crossing All Bridges Foundation. Whether it's making financial contributions, participating in our fundraisers or using Shredding Barriers, you're helping to create affordable day programs and employment for adults living with varying abilities in our community.

Follow us on our social media platforms to see us in action, to stay connected, and help us grow.

## Contact Us

65 Sky Acres Drive,  
Brantford, ON, N3R 5W6  
519-751-0123

[www.crossingallbridges.ca](http://www.crossingallbridges.ca)



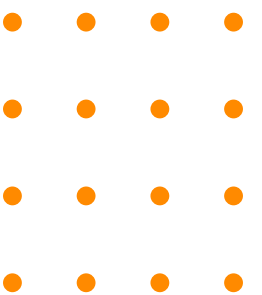
@CABLC



Crossing All Bridges Learning Centre



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## You Can Check Our Website

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Presentations are tools that can be used as lectures, speeches, reports, and more. It is mostly presented like before an audience.

