

# ANNUAL REPORT

2024-2025



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65 Sky Acres Drive, Brantford ON N3R 5W6



# OVERVIEW

## VISION

To create a welcoming and inclusive community where individuals with varying developmental abilities embrace a love of life, a love of learning and lifelong friendships.

## MISSION

**Crossing All Bridges Learning Centre exists to create and sustain through compassionate dedicated staff,**

- Programs to develop life skills in participants;
- Social and welcoming environments in which meaningful relationships and friendships are developed; and,
- Inclusive community experience

# OUR VALUES



## **COMMUNITY**

We believe that by sharing common goals with our participants, families, and partners, a feeling of fellowship and value for each other will grow. When we work in collaboration with our community we can provide seamless and effective programs and services.

## **INCLUSIVITY**

We respect and value diverse life challenges, as we commit to build programs and experiences for all participants.

## **RESPECT**

We demonstrate deep admiration and respect for our participants by treating them with dignity, encouraging their engagement, valuing their diversity and ensuring accessibility.

## **CHOICE**

We create an environment that provides opportunity and empowerment for all. Exploring different and better ways to deliver programming ensures continuous improvement and promotes creativity in a stimulating learning environment.

## **TEAMWORK**

We believe through our combined actions, we will build an effective and efficient community of colleagues, participants, families and partners.

## **ACCOUNTABILITY**

We are accountable to our participants, their families, our donors and sponsors by effectively managing our human, financial and physical resources.

## **SAFETY**

We strive to provide a safe, secure, and stable environment for our participants, staff, and volunteers.

## **AFFORDABILITY**

We strive to provide programs and services at a fair market value while maintaining a fiscally responsible organization.

# STRATEGIC PLAN

## 2022-2025

### ENHANCED PROGRAMS

A refreshed, upgraded slate of programs that includes more community involvement.

### STRONG ORGANIZATIONAL PROFILE

Families and caregivers with children with varying developmental challenges are aware of the value of CABLC.

### FINANCIAL CLARITY

Create financial information and reports that provide a consistent, accurate and transparent view of CABLC financials.

### SUSTAINABILITY AND GROWTH

To continue supporting participants and their families, Crossing All Bridges requires financial resources to sustain service and allow for growth.

### SOCIAL ENTERPRISE

Increase revenue to sustain Shredding Barriers, research, develop, and launch a second social venture to provide employment to persons with developmental disabilities.

#### ENHANCED PROGRAMS

**We Will:**

- Assess and evaluate current programs to support the modification and continuous enhancement of CABLC programs.
- Determine program needs, and financials to support an enhanced slate of programming.
- Develop and implement a methodology for program impact measure to keep CABLC informed
- Evaluate ongoing transportation services to increase inclusive community experiences.
- Design a co-op recruitment and management plan to provide ongoing program support.
- Increase community partnerships to support program enhancement, inclusive activities, and expanded community engagement for our participants.

#### STRONG ORGANIZATIONAL PROFILE

**We Will:**

- Create, implement and evaluate a comprehensive marketing and communication plan to reach three key audiences: local school boards, perspective parents, and perspective supporters.
- Maintain the CABLC and SB website and continue to increase our social media presence on various platforms.
- Strengthen relationships and collaborate with local service clubs and organizations to increase, diversity, and inclusion.
- Provide staff opportunities for career development and training, and to improve employee satisfaction and retention.
- Improve Board recruitment and engagement by providing training and Board development opportunities.

#### SOCIAL ENTERPRISE

**We Will:**

- Increase Shredding Barriers revenue to support employees and current customers
- Develop a business plan for an identified new social enterprise initiative.
- Source funding to support a new social enterprise initiative.

#### FINANCIAL CLARITY

**We Will:**

- Streamline financial reporting with financial statements that are succinct, transparent, and easily understood.
- Review, reorganize and work with current staff to streamline workloads to oversee in-house bookkeeping.
- Work in tandem with the Crossing All Bridges Foundation to outline objectives, goals and fundraising initiatives to support current and future needs of CABLC

#### SUSTAINABILITY AND GROWTH

**We Will:**

- Assess and evaluate our current fundraising initiatives and goals
- Create a Fund Development Plan that aligns with CABLC's mission and ensures longevity of the organization
- Establish a fundraising goal to increase revenue and support the overall growth and needs of the organization.
- Assess and evaluate current and future spatial needs to support increasing demand.

# A MESSAGE FROM OUR LEADERSHIP



**RANDY CAIN**

*Board Chair*



**MICHELLE DRAKE**

*Executive Director*

This year at Crossing All Bridges Learning Centre has been one of remarkable growth, resilience, and community connection. Every achievement highlighted in this Annual Report reflects the dedication of our participants, families, donors, volunteers, and staff – all united in a shared commitment to inclusivity, opportunity, and lifelong learning.

Throughout the year, our programs continued to empower participants to develop meaningful skills, foster friendships, and achieve independence across all areas of life. From expanding digital literacy and creativity, to strengthening health and wellness, to providing enriching community-based experiences, we saw individuals gain confidence and embrace new challenges with joy and determination.

We could not have accomplished this progress alone. The generosity of our supporters helped fund essential technology upgrades, social opportunities, and vibrant programming that creates lasting, positive impact. We are also grateful for the continued growth of Shredding Barriers, which provides employment and pride through meaningful work.

Looking ahead, we are energized by the momentum created through our refreshed Strategic Plan. Our goals are clear: strengthen programming, explore new social enterprise ventures, deepen community partnerships, and ensure the sustainability of CABLC for years to come. With your continued support, we will keep building a community where every adult with a developmental disability is valued, included, and celebrated.

Thank you for believing in our mission and being part of this incredible journey. Together, we are not just crossing bridges – we are building them. With gratitude and enthusiasm,

*Randy & Michelle*

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# OUR TEAM

(LEFT TO RIGHT) Michelle Carpenter, Michelle Drake, Natasha Efner, Debbie Maxworth, Rachel Bhaul, Shyanne Graziano, Meghan Graham, Allan Draper, Jacob Segin, Robin Finney–Archer, Ashley Ramdhan, Alvaro Saluta, Jill Pye, Aliyah Ishmail



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# OUR BOARD

**Randy Cain** (Board Chair)  
**Jeff Noble** (Vice Chair)  
**Ignacio Villalobos** (Treasurer)  
**Courtney Boyd** (Secretary)  
**Jeff Latty**  
**Debbie Dignan**  
**Sandra De Dominicis**  
**Chris Mouriopoulos**



The Board of Directors is a vital and inspiring group that guides CAB toward a bright and sustainable future.

# CAB CORE DAY PROGRAMS

## A YEAR OF LEARNING AND GROWTH

### COMMUNITY, CULTURE, AND ME



#### Highlights of the Year

Participants engaged in rich learning experiences that deepened their understanding of culture, tradition, and Canadian history through hands-on, community-based activities. Highlights included a visit to the Bell Homestead, where participants explored the legacy of Alexander Graham Bell and the evolution of communication technology, connecting historical innovation to modern life.

Community contribution remained a core focus of the program. Participants continued their volunteer roles with the Brantford Public Library and Habitat for Humanity ReStore, building skills, relationships, and a strong sense of purpose. Their ongoing commitment to service was formally recognized at the Sanderson Centre, celebrating the meaningful impact they have within the broader community.

#### Community in Celebration

Signature events such as the annual Family BBQ and Mother's Day Tea brought everyone together including, families, Board of Directors, and staff to celebrate connection, contribution, and shared community.



**VOLUNTEER POWER, FUNDRAISING MAGIC, AND COMMUNITY JOY!**

**180+**

**Volunteering**  
Over 180 hours dedicated to community service

**\$1,800**

**Fundraising Success**  
Raised \$1,800 for the community and cultural projects

**25+**

**Cultural and Community Experiences**  
Visits for themed cultural activity days

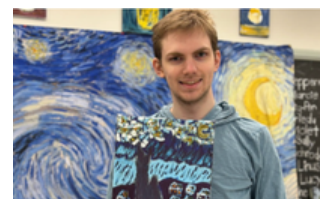


## EXPRESSIVE ARTS

The Expressive Arts program supported adults in developing creative skills, personal expression, and community connection through intentional artistic practice. Participants explored the “Seven Elements of Art,” applying concepts such as line, tone, shape, and form through a variety of mediums including clay, drawing, and three-dimensional work.

A highlight of the year was CABLC’s partnership with the Neurodivergent Artist Collective, which provided participants the opportunity to exhibit their work in a public community exhibition at Altitude Coffee Roasters. This experience positioned participants as artists within the broader community, fostering confidence, pride, and public recognition of their creative contributions.

The program also incorporated cultural learning through art, including work inspired by the Seven Grandfather Teachings during Indigenous History Month. These projects encouraged reflection, respect, and storytelling through visual expression, reinforcing art as a powerful tool for communication, identity, and connection.



**150+**



**ART EXHIBITION SUCCESS**  
Over 150 community visitors

**100+**



**HOURS OF ARTISTIC PRACTICE**  
From sculpting and sketching to themed projects for holidays and special events

## DIGITAL INNOVATION



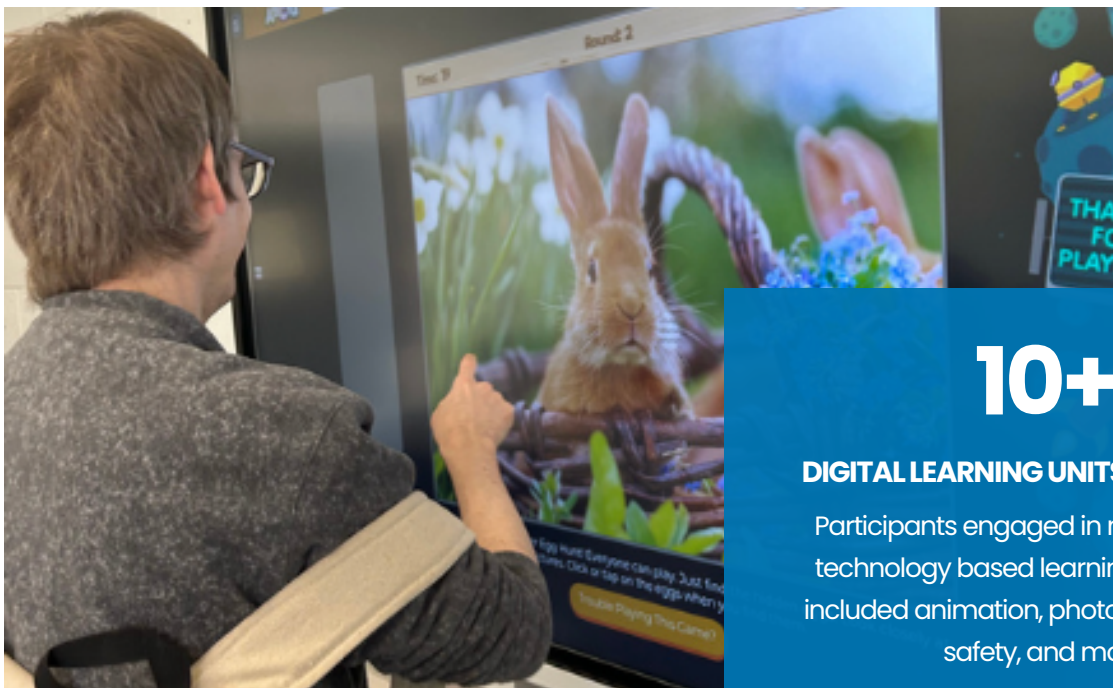
The Digital Innovation program focused on building functional digital literacy skills that support independence, communication, and participation in modern life. Adults engaged in practical, technology-based learning that emphasized real-world application, problem-solving, and confidence using digital tools across a range of platforms and formats.

A major highlight of the year was the creation of a full stop-motion animation project. Participants collaboratively designed characters, constructed props, and filmed scenes, developing skills in planning, teamwork, and digital storytelling.

Participants also explored digital photography, creating themed nature journals that combined outdoor observation with technical skill development. These projects were compiled into digital presentations, reinforcing skills in file management, editing, and presentation design.

Digital citizenship remained a core focus. Participants learned about online safety, responsible technology use, and secure browsing practices, supporting informed and independent engagement in an increasingly digital world.

The year concluded with participants producing a summer video project and participating in digital knowledge challenges, reinforcing learning in an engaging, collaborative format while celebrating individual growth and achievement.



# 10+

### DIGITAL LEARNING UNITS COMPLETED

Participants engaged in more than ten technology based learning units which included animation, photography, online safety, and more.

# RECREATION AND WELLNESS

## ACTIVE LIVING, HAPPY LEARNING

The Recreation and Wellness program supported participants in building healthy routines, physical confidence, and an understanding of overall well-being through intentional movement and skill-based activities. Programming emphasized functional fitness, personal awareness, and teamwork, helping participants strengthen both physical and social confidence.

Throughout the year, adults participated in structured fitness sessions that included cycling, stretching, strength-based exercises, and group movement activities designed to support balance, coordination, and endurance. These sessions encouraged individuals to set personal goals, explore new forms of movement, and celebrate progress at their own pace.

Wellness education was also a key focus. Participants engaged in discussions and activities related to mental health, stress management, rest, and self-care, reinforcing the importance of holistic well-being alongside physical activity.

As the seasons changed, programming evolved to include outdoor activities, trail rides, and partner-based fitness challenges that promoted motivation, connection, and community engagement. Together, these experiences supported adults in developing lifelong habits that contribute to health, independence, and quality of life.



**12 Trail Rides Completed!**  
Participants biked through neighbourhoods and local trails during the summer biking unit, building skills and confidence



## FITNESS AND SPORTS ACTIVITIES:

# 55+

### FITNESS SESSIONS

Participants took part in more than 55 structured fitness sessions throughout the year which included biking lessons, partner workouts, morning routines, stretching, and outdoor leisure games.

# 30

### SPECIAL EVENTS AND SKILL CHALLENGES

Over 30 individuals participated in themed fitness events such as kindness relays, functional fitness circuits, trail rides, and community movement activities.

# 50+

### CELEBRATIONS AND GROUP EVENTS

More than 50 participants took part in group celebrations related to movement based programming.

# CULINARY

## STIRRING UP LEARNING ALL YEAR

The Culinary program focused on building practical life skills, confidence, and independence through hands-on meal preparation and kitchen-based learning. Participants strengthened their understanding of nutrition, food safety, and cooking techniques while taking increasing ownership over planning, preparing, and serving meals.

Throughout the year, participants worked with a wide range of recipes and ingredients, developing skills such as following instructions, adapting meals to dietary needs, and using kitchen tools safely and effectively. Cultural cooking experiences introduced a variety of cuisines, encouraging curiosity, conversation, and connection through food.



## STRAWBERRY PICKING AT BRANTWOOD FARMS



## PRACTICAL KNOWLEDGE

Community-based experiences, including an annual visit to Brantwood Farms, allowed participants to engage in the full food cycle—from sourcing ingredients to preparing meals—reinforcing practical knowledge and real-world application.

## COLLABORATION & SKILLS

Leadership, teamwork, and responsibility were emphasized through shared meal preparation and community events. Participants regularly supported one another in the kitchen, building confidence, collaboration skills, and pride in contributing to group meals and program activities.



# ENRICHMENT AND SOCIAL OPPORTUNITIES

## CABLC SOCIAL CLUB

Social Club continued to grow as a vibrant, participant-driven space for social connection. Bi-weekly gatherings offered attendees the opportunity to take part in outings, group activities, and hands-on experiences designed to foster independence, decision-making, and meaningful relationships.

Participants were encouraged to shape their own social experiences by sharing ideas, making choices, and engaging with peers in ways that felt comfortable and empowering. The Social Club remains an important avenue for building confidence, belonging, and sustained social connections.



## AFTER HOURS PROGRAMMING



CABLC's after-hours programming provided adults with opportunities to build friendships, explore shared interests, and participate in social experiences beyond daytime programming. These offerings supported autonomy, confidence, and community presence by creating welcoming spaces where individuals could engage socially in ways that reflected their interests and preferences.

Throughout the year, participants took part in a variety of themed events and outings, including sports viewing nights, group activities, and creative social gatherings. These experiences encouraged social skill development, peer connection, and enjoyment of community-based leisure activities in a supportive environment.



LADIES NIGHT!



# ENRICHMENT AND SOCIAL OPPORTUNITIES

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A SUMMER FILLED WITH FUN AND COMMUNITY

## SUMMER SIZZLE CAMP

Summer Sizzle Camp 2025 offered participants exciting opportunities to explore new activities, build friendships, and enjoy hands on summer adventures. Open to individuals 14 and older, the camp featured themed days, outdoor activities, and creative sessions that brought the spirit of summer to life.



## LEISURE DAYS

Leisure Days provided a relaxed and enjoyable summer experience focused on social connection, creativity, and light recreation. Participants spent time engaging in group games, outdoor walks, crafts, and themed activities designed to support meaningful friendships and personal enjoyment.



# SHREDDING BARRIERS



Shredding Barriers continued to operate as a successful social enterprise, providing adults with meaningful employment in a structured, supportive work environment. Employees developed transferable workplace skills such as organization, communication, and teamwork while delivering a professional document destruction service trusted by the community.

Throughout the year, the team focused on strengthening workflow efficiency and operational systems, supporting increased productivity and reinforcing individual responsibility and pride in quality work. The business also celebrated employee milestones and welcomed new team members, reflecting positive momentum and an ongoing commitment to inclusive employment opportunities.

Investments in branding and infrastructure, including the launch of a refreshed website and participation in community shred events, further strengthened Shredding Barriers' professional presence. As an employment-focused social enterprise, Shredding Barriers provides structured work experience while supporting CABLC's commitment to inclusion and sustainability.

## MP LARRY BROCK'S COMMUNITY SHRED DAY

Shredding Barriers employees staffed the event, helped community members shred unwanted documents, and supported the local food bank.



[shreddingbarriers.ca](https://shreddingbarriers.ca)

## NEW WEBSITE!

### ELEVATING OUR ONLINE PRESENCE

The redesigned Shredding Barriers website, created by **Aliyah Ishmail**, brings a **clearer** layout, improved **accessibility**, and a **modern** look that highlights our services and mission.



# BIG FUNDRAISING EVENTS

COMMUNITY SUPPORT THAT MAKES A DIFFERENCE

## 4TH ANNUAL WITCHES NIGHT OUT

### A Night of Magic and Momentum

The 4th Annual Witches Night Out brought the community together for an evening of creativity, connection, and shared purpose. Through raffles, auctions, and themed activities, the event generated meaningful support for CABLC's programming while strengthening community awareness and engagement. The continued growth of this event highlights the enthusiasm and generosity of those who champion CABLC's mission.



Witches Night Out raised over \$58,100



## 20TH ANNUAL GOLF 'FORE' LEARNING TOURNAMENT

### Community Giving on the Green

OVER \$46,000  
FUNDS RAISED

The 20th Annual Golf "Fore" Learning Tournament marked a significant milestone, celebrating two decades of community partnership and support. This year's tournament raised more than \$46,000, providing essential funding to support CABLC's programs, services, and ongoing operations. The success of this long-standing event reflects the generosity of sponsors, participants, and volunteers who continue to invest in inclusive opportunities for adults with developmental disabilities.



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PUTT

Crossing All Bridges  
LEARNING CONNECTION

THE ALAN R. COOK FOUNDATION  
DONATED \$20,000 TO MATCH OUR  
20TH ANNIVERSARY.

# BUILDING UPGRADES

**Enhancing Spaces for Safety, Learning, and Growth**

BACK GARDEN PROJECT



Strategic investment in CABLC’s physical space remained a priority this year, ensuring a safe, functional, and sustainable environment that supports high-quality programming and long-term organizational stability.

A major facility improvement completed this year was the installation of a new roof. This investment protects the integrity of the building, improves energy efficiency, and safeguards the continuity of program delivery. The Crossing All Bridges Foundation generously contributed \$75,000 toward this project, providing critical support to maintain and strengthen our infrastructure.

CABLC also completed the final phase of its three-stage kitchen renovation, transforming the space into a modern, accessible environment that supports daily living skill development and practical learning. The upgraded kitchen enables adults to build confidence preparing meals independently while gaining experience that supports employability and self-sufficiency.

These capital improvements reflect CABLC’s commitment to responsible stewardship, participant safety, and creating environments that allow adults to learn, grow, and thrive.

**The Crossing All Bridges Foundation generously contributed \$75,000 toward the roof repairs, providing vital support to maintain the quality and longevity of our facility.**



**FUNDRAISING TOTAL**

**\$83,664**

**TOGETHER WE CAN FUEL CHANGE**

# DONOR & COMMUNITY SUPPORT



Crossing All Bridges Learning Centre is deeply grateful for the generosity of our donors, sponsors, and funding partners. As a not-for-profit organization, our ability to deliver high-quality, inclusive programming for adults with developmental disabilities depends on the continued support of individuals, businesses, foundations, and community partners who believe in our mission.

This year, donor contributions supported essential programming, facility improvements, technology upgrades, and social opportunities that enhance independence, confidence, and community participation for the adults we serve. Each gift, large or small, played a meaningful role in strengthening our organization and expanding access to inclusive opportunities.

We extend our sincere appreciation to all who contributed during the year. Your support allows CABLC to respond to emerging needs, invest in innovation, and plan sustainability for the future. Together, we are creating a community where adults with developmental disabilities are valued, included, and supported to live purposeful lives.

- Leone Schaefer
- Lindsay Miles
- Lindsay Veljkovic
- Lindsey General
- Liv Well Manual Therapy
- Liz Michiels
- Lynn Creeden
- Lynn Henley
- Lynn Valley
- Manning Mechanical Services
- Margaret England
- Marks Work Warehouse
- Mary Willson
- Mary Adele Varga
- Melanie Speiran
- Melissa Sifton
- Mels Custom Cabinets
- Memorial Donations for Marion Foster
- Michael Latty
- Michael St. Jean Realty
- Michelle Michiels
- Michelle Schira Hagerman
- Donald & Sharron Cook
- Tom Humble
- Trevor Biehn
- Trillium Home Improvements
- Vanessa Mann
- Victor Barsuk
- Vince Morrison
- Walter's Greenhouse
- Wanda Wilson
- Wawanesa
- Wendy Retkwa
- Willy & Judy Merrill
- Yukie Miyata
- Zak Bannerman
- Alan R Cook Foundation
- Stephen and Dorothy Woltz Foundation
- Senior Community Grant
- Leo & Sandra Vos
- Leona Foster
- TD Wealth
- The Chuli Family
- The Greens at Renton
- Moira Ferguson
- My Tribute Gift
- Mystic Modalities
- Nancy Fazakas
- Natalie Benik
- Nikki Yewman
- Norbet Benik
- Pat & Dan Ferguson
- Paul & Judy Sangster
- Peggy Lee Jackson
- Pools by Polaris Inc.
- Prolleniu Medical Technologies
- Ralph & Rita Meiszinger
- Randy & Carol Cain
- RBC Wealth Management
- Reciprocal Opportunities
- Reg Robbins
- Richard Pritchard
- Rob Farrugie
- Rob Laning
- Ronson's Painting
- Rory Mills
- Ruth Latty
- Ryan Laidlaw
- Samuel Hewit
- Scotia Bank
- Scott Sangster
- Sean Hewit
- Seberras Engineering Group
- Shane Leonard
- Sharon Anderson
- Shirley Tucker
- Sobey's Capital Inc.
- Starward Homes
- Stephanie O'Reilly
- Susie Swartz
- Millard's Chartered Professional Accountants
- Minotaur Stormwater Services
- Misty Brown
- Thomas Le Brun
- Tina Cagampan
- Rotary Club of Brantford Sunrise

**As a not-for-profit Crossing All Bridges Learning Centre relies heavily on the support of donors. A special thank you to the individual donors who also contributed to making our work possible this year.**

# DONOR & COMMUNITY SUPPORT

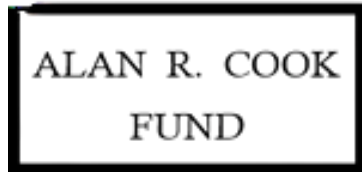
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- 506264 Ontario Limited
- 805658 Ontario Inc.
- A & S Small Properties LTD
- Aaron Hall
- Alicia Warelis
- Aline & Scott Foster
- Allan Draper
- Amanda Bassett
- Andrew Harvey
- Anne Atkinson
- Ayr Farmers Mutual Insurance
- Barbara LeBrun
- Barry Ames of Assante Wealth Management
- Becky Halden
- Benevity
- BML Roofing Systems
- Bob Cassie
- Bonnie Barton
- Brant Community Foundation
- Brant Interfaith Curling League
- Brant United Way
- Briar Wells
- Brigitte McKinnoon
- Brittany Brown
- Byleven Enterprises Inc.
- Caley Deming
- Canada Helps
- Caradoc Townsend Mutual Insurance
- Cathy Novinka
- Cheryl Bond
- Cheryl Golding
- Chris & Jennifer Foster
- Chris Balazs
- Chris Bevan
- Christine Weaver
- Doug & Margie Bergen Hoy
- Doug Hunt
- DW Cooper Contracting Ltd.
- Ed & Shelley Doucette
- Edwards Pro Tech Inc.
- Eleanor Rees
- Elkin Natural Health Centre
- Emiel Michiels
- Enterprise Holdings Foundation
- Feika Vermeulen
- Forest of Flowers
- Frans & Gail Michiels
- Grand Financial Planning
- Greg & Joanne Hall
- Guelph Nissan
- Hailey Murphy
- Heather Archi
- Heather Bouillion
- Hugh Terry
- Ian Smith
- Janine Keller
- Jay's Nofrills
- Jeff and Linda Vivian
- Jeff and Patti Latty
- Chuck Long
- City of Brantford
- Connie Heron
- County of Brant
- Crock A Doodle
- Crossing All Bridges Foundation
- Dale MacDonald
- Darlene Gill
- Dave Levac
- Jeff Noble
- Jen Lafleur
- Jessica Moran
- Jill Chuli
- Jill Mowatt
- Jim & Bonnie Brown
- Jim Sammut
- Joanne Casselton
- Joe Penzvalto
- Joe Tice
- John & Audrey Bell
- John M. Hall
- Jordan Ashton
- Karen Robb
- Kate Hall
- Katherine Johnson McGregor
- Keith Morley
- Ken & Debbie Brown
- Kenneth Macaulay
- Kim Kiltz
- Knights of Columbus Council 1679 Council 16
- Kristy Dolson
- Lefebvre & Lefebvre LLP Lawyers
- Dean Mills
- Diane Martyniuk
- Dianne Belliveau
- Don Markle

**As a not-for-profit Crossing All Bridges Learning Centre relies heavily on the support of donors. A special thank you to the individual donors who also contributed to making our work possible this year.**

# GRANTS

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**We extend our deepest gratitude for your generous support and for helping us "cross all bridges." Your contributions have made an incredible impact, and we couldn't have achieved this without you. Thank you for believing in our mission and making a difference.**

# GRANTS

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## **ALAN R. COOK FOUNDATION — \$20,000**

In celebration of CABLC’s 20th anniversary, the Alan R. Cook Foundation generously donated \$20,000 to support the continued growth of our day programming. This investment strengthens our ability to provide high-quality, meaningful, and inclusive learning experiences for adults with developmental disabilities. Their support helps ensure we can continue offering safe, engaging, and life-enhancing programs that empower participants to build confidence, independence, and community connections.

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## **BRANT COMMUNITY FOUNDATION — \$4,890**

The Brant Community Foundation awarded CABLC \$4,890 to support our Social Opportunities Project. This initiative provides adults with developmental disabilities the chance to participate in large social events they may not otherwise be able to attend due to financial or accessibility barriers. These experiences promote inclusion, personal growth, and joyful participation in community life. By funding experiential and exciting outings, the Foundation helps build a community where everyone has equal opportunity to connect, belong, and thrive.

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## **CITY OF BRANTFORD — \$6,700**

The City of Brantford provided \$6,700 in funding to enhance CABLC’s Digital Innovation Program through the purchase of new computers, a computer station, and updated software. This support allows participants to access current technology and develop essential digital literacy skills that foster independence, creativity, and employability. The addition of inclusive, user-friendly software—designed to support individuals with varying abilities and fine-motor challenges—expands access and improves program quality. These enhancements align with CABLC’s commitment to lifelong learning and to preparing participants for an increasingly digital world, including improved accessibility for creating CAB News segments.

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# GRANTS

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## **COUNTY OF BRANT — \$1,500**

The County of Brant contributed \$1,500 to support the Digital Innovation Program, enabling the purchase of a new iMac for participant use. This equipment strengthens opportunities for learning digital content creation, video editing, and social media skills through projects such as CAB News, the yearbook, and program-related videos. By investing in modern tools, the County helps foster independence, self-expression, and social inclusion—core elements of CABLC’s mission to promote lifelong learning and meaningful community engagement.

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## **ROTARY CLUB OF BRANTFORD SUNRISE — \$4,818.65**

The Rotary Club of Brantford Sunrise generously contributed \$4,818.65 toward Phase II of our Culinary Program renovation. This funding supported the purchase of stainless-steel teaching tables and small appliances that enhance hands-on learning. These tools allow participants to build essential life skills and confidence as they learn to prepare meals independently. The Rotary Club’s continued support strengthens our capacity to deliver high-quality culinary education rooted in safety, accessibility, and real-world skill development.

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## **SENIOR COMMUNITY GRANT — \$10,221.60**

Through the Senior Community Grant, CABLC received \$10,221.60 to create an accessible community garden for participants and residents. In partnership with Common Ground and Silvestro Landscape Construction, we developed an inclusive outdoor space featuring accessible garden beds and pathways. Participants in our Culinary Program now harvest fresh produce from the garden for everyday learning, strengthening the connection between healthy living, hands-on education, and community involvement. This garden offers a welcoming space for people of all ages and abilities to learn, contribute, and engage with nature.

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# GRANTS

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## ENTERPRISE HOLDINGS FOUNDATION — \$7,355

The Enterprise Holdings Foundation awarded CABLC \$7,355 to support programming across the Centre. Their investment helps ensure participants have access to meaningful educational, recreational, and skill-building opportunities tailored to their abilities and interests. This support strengthens CABLC's ability to deliver high-quality programming that promotes independence, skill development, and community participation.

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## RBC COMMUNITY INVESTMENT HUB — \$1,000

RBC's Community Investment Hub provided \$1,000 toward our Digital Innovation Program. This contribution enhances participant access to digital tools and learning opportunities that strengthen communication, creativity, and technical skills. RBC's support ensures individuals of all abilities are included in the rapidly growing world of digital literacy and expression.

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## STEPHEN & DOROTHY WOLTZ FOUNDATION — \$5,000

The Stephen & Dorothy Woltz Foundation generously donated \$5,000 to support CABLC's programming for adults with developmental disabilities. Their contribution helps sustain high-quality educational, recreational, and community-based experiences that foster independence, confidence, and meaningful social connections. This gift directly supports CABLC's mission of creating inclusive environments where participants can learn, grow, and thrive.

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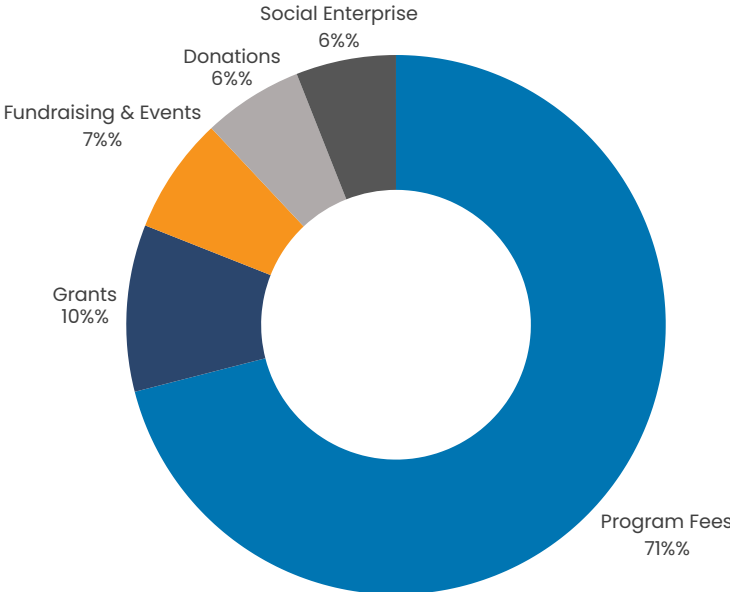
## TOTAL

**\$61,485.25**

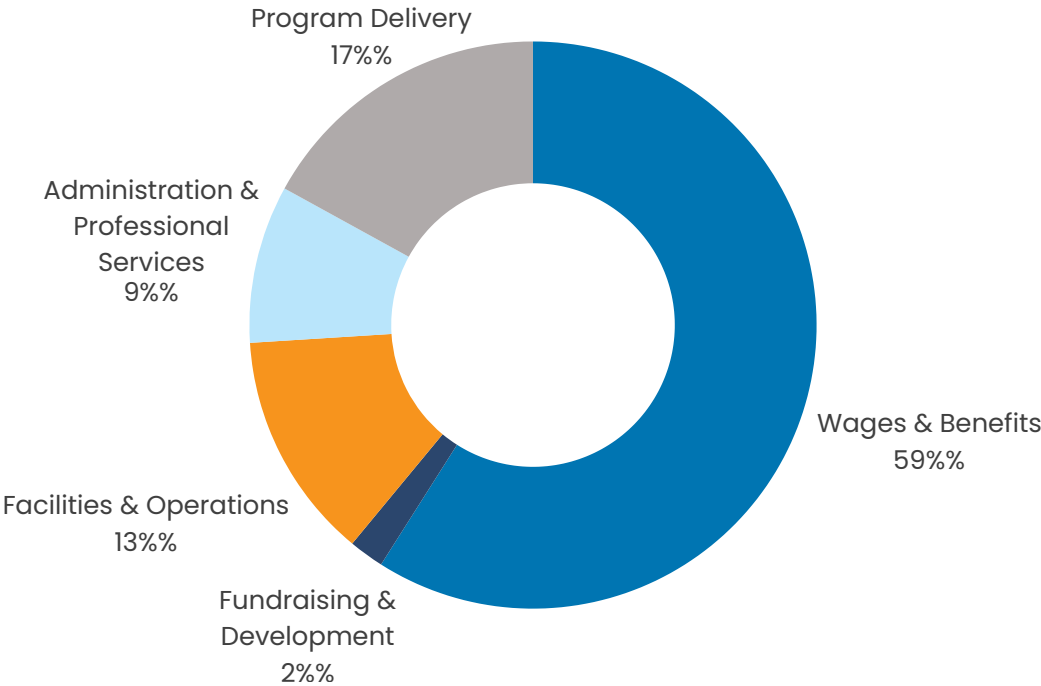
# FINANCIAL REPORT

AUGUST 1, 2024 – JULY 31, 2025

## REVENUE



## OPERATING EXPENSES



# FINANCIAL REPORT

AUGUST 1, 2024 – JULY 31, 2025

## REVENUE

Category	%	Rationale
Program Fees	71%	Tuition, lunches, summer camp (primary revenue driver)
Grants	10%	Operating + capital grant amortization
Fundraising & Events	7%	Consistent with \$83,664 raised
Donations	6%	Individual & foundation gifts
Social Enterprise	6%	Shredding Barriers + other earned revenue

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**Total Revenue: \$1,240,894**

## EXPENSES

Category	%
Wages & Benefits	59%
Program Delivery	17%
Facilities & Operations	13%
Administration & Professional Services	9%
Fundraising & Development	2%

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**Total Expenses: \$1,225,464**

Percentages are rounded for clarity. Amortization reflects non-cash accounting expenses and is excluded from the expense snapshot. Full financial statements are available upon request.

# LOOKING AHEAD

**OUR WORK CONTINUES, OUR VISION GROWS,  
AND OUR COMMUNITY LEADS THE WAY**



As CABLC moves into the coming year, we are excited to build on the strong foundation created through our renewed Strategic Plan. Our focus will be on expanding meaningful opportunities for participants while strengthening the long-term sustainability of the organization.

We will continue exploring **new social enterprise ventures** that create employment pathways, enhance skills, and generate revenue to support our programs. Advancing and diversifying our **core programming** remains a priority, with an emphasis on innovation, accessibility.

CABLC will also deepen **community partnerships**, working collaboratively with organizations, businesses, and supporters who share our vision for inclusive opportunities. A key area of development will be a **full revitalization** of our **Recreation and Wellness Program**, ensuring participants have access to engaging, health-focused experiences that promote confidence, independence, and overall well-being.

Guided by our **Strategic Plan** and driven by the needs of those we support, the year ahead is filled with opportunity. We look forward to continuing this important work and strengthening CABLC's impact within the community.



**"EVERY ADULT WITH A DEVELOPMENTAL  
DISABILITY DESERVES A LIFE FILLED WITH  
PURPOSE, BELONGING, AND  
OPPORTUNITY."**



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