

After-Hours Program Support – Crossing All Bridges Learning Centre Flexible Hours | Evenings & Weekends

Make a difference. Build skills. Support inclusion.

Crossing All Bridges Learning Centre is seeking compassionate, flexible, and team-oriented **After-Hours Program Support** to help deliver meaningful social and life-skill programs for adults with developmental disabilities.

About the Role

This is a **part-time position** focused on leading engaging after-hours programming. Programs may include social outings, recreation, and life skills-based activities. As a Program Support, you will lead activities, support participation, and create a positive, inclusive environment. While programs are social and fun, staff are expected to confidently support participant needs, respond to challenges, and ensure a safe, well-structured experience. This role is ideal for **college or university students** in developmental services, social services, education, or related fields seeking hands-on experience.

Schedule & Availability

This is a **part-time position** with primarily evening and occasional weekend hours.

- Bi-weekly Thursdays: 5:00 PM – 8:00 PM (Social Club)
- One Friday per month: 6:30 PM – 9:30 PM (Dance Mixer)
- Additional shifts may be available based on program offerings and seasonal events

Applicants must be available for the above core shifts. Consistency and reliability are essential.

What You'll Do

- Lead and facilitate after-hours programs and community outings
- Support participant engagement, social interaction, and skill development
- Create a positive, inclusive, and energetic program environment
- Provide direct support based on individual needs
- Respond to situations calmly and professionally while maintaining participant dignity
- Ensure safety during outings, transitions, and activities
- Communicate effectively with team members and follow program plans

What You Bring

- Energetic, outgoing, and confident leading group activities
- Ability to adapt and problem-solve in dynamic, community-based settings
- Strong interpersonal and communication skills
- Ability to work with diverse populations using an inclusive, non-judgmental approach
- Emotional maturity, strong personal values, and the ability to remain calm, reflective, and professional in a fast-paced, people-centred environment
- Postsecondary diploma/certificate in a related field or working toward one is an asset

Why You'll Love Working Here

- Meaningful work that makes a real difference
- Flexible, casual scheduling
- Supportive and collaborative team
- Inclusive culture where every staff member is valued

First Aid/CPR and a Vulnerable Sector Check are required.

To Apply: Email natasha@crossingallbridges.ca with your resumé and cover letter.